UA CoM Policy on Instructional Development

- UA College of Medicine (UA CoM) faculty instructional development (FID) policy requires all residents who teach medical students to participate in instructional development activities.
- Residents as Educators (RAE) activities begin with an orientation for new interns immediately before starting residency and continue for each subsequent year of residency.

Central monitoring of RAE training activities

- **Training Verification** - LCME Standard (formerly ED-24) requires central monitoring of compliance with the [UA COM faculty instructional development policy](http://fid.medicine.arizona.edu/clinical-educators/rae-programs/rae-policy) regarding residents. OMSE will maintain central records of resident attendance to residents as educators events.

- **IMPORTANT:** While residency programs or departments may request that the Director of Instructional Development assist with or conduct residents as educators sessions, they may also conduct their own. If they conduct their own, they must maintain records of attendance and submit these to the Office of Medical Student Education Director of Instructional Development.

The policy states as follows:

**Article VI. Resident Instructional Development**

Section 6.01 Orientation of residents. Residents who teach medical students in preclinical or clinical years are expected to participate in instructional development training for a minimum of two hours at the start of their residencies.

Section 6.02 Ongoing resident instructional development. For each subsequent year of residency, all residents are expected to complete a development session (in-person or online) focusing on teaching and assessment skills.

Source: [http://fid.medicine.arizona.edu/clinical-educators/rae-programs/rae-policy](http://fid.medicine.arizona.edu/clinical-educators/rae-programs/rae-policy)
There are a variety of activities that would satisfy UA CoM policy & LCME standards regarding resident educator development including addressing teaching/assessment skills in:

**Residency Programs**
- Didactic sessions
- Special sessions
- Teaching Days

**Clerkship Program**
- Orientation to clerkship

**Departments**
- Grand Rounds
- Special presentations or sessions

**FID/RAE Programs**
- RAE Program
- FID Series
- Other resources online

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**Documenting & Reporting Residents as Educators Activity**

**Document Activity**

- **Residency Program Directors & Coordinators**
- **Clerkship Program Directors/Coordinators**
- **Designated Department Staff**

**Report Activity to**

**OMSE Director of Faculty Instructional Development**