

# Academy of Medical Education Scholars



## AMES/OMSE FID Series



College of Medicine

# **Program Evaluation**

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# Objectives

- Describe and differentiate evaluation and research
- Identify the components of a program evaluation logic model
- Create evaluation questions
- Identify evaluation design and methods for data collection and analysis

# Session Overview

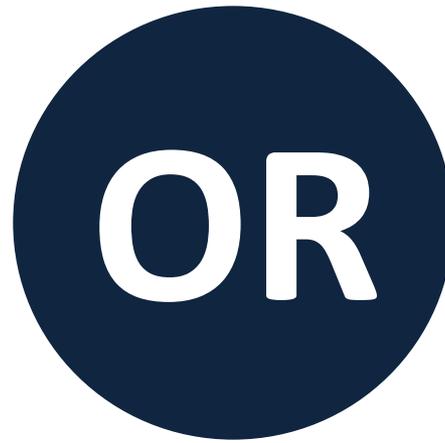
## Part 1

1. Evaluation &/or Research
2. Getting Started
  - Clarify Purpose
  - Brainstorm, Recon, & Checklists
3. Evaluation Plan
  - Logic Model

## Part 2

- Evaluation Questions
- Design and Methods

**Evaluation**



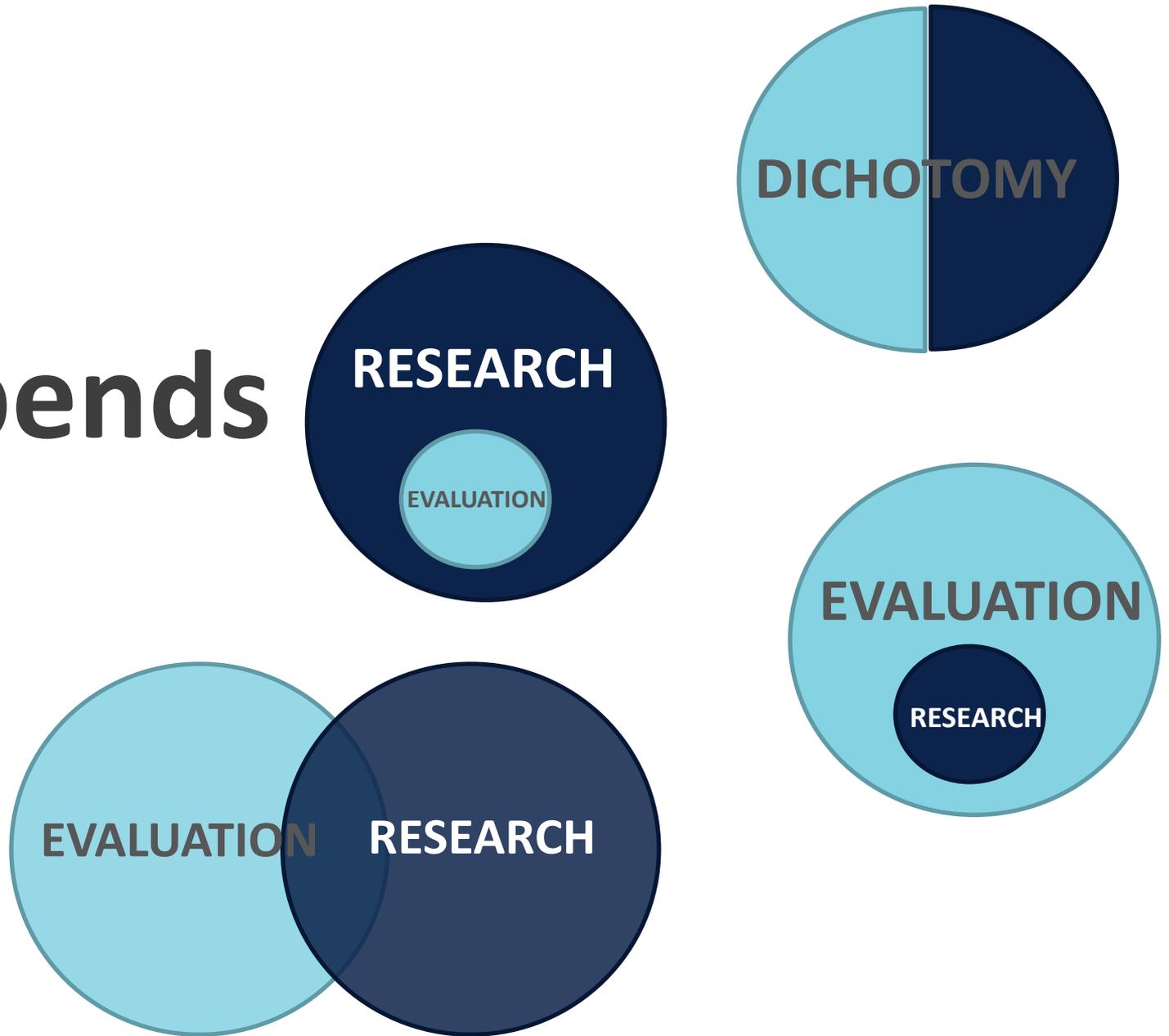
**Research**



**So what's the  
difference!**

**What do you  
think?**

# It depends



Visuals from:

[http://betterevaluation.org/blog/difference\\_between\\_evaluation\\_and\\_research](http://betterevaluation.org/blog/difference_between_evaluation_and_research)

Both are **systematic investigations**. Some view them as dichotomous, others as independent with some overlap, or as a subset of one another

Per the federal definition, human-subjects research is **systematic, generalizable** and contributes to an **existing body of knowledge**.

Tends to **test theory** or **reproduce findings**.

Evaluation uses systematic methods, is systematic, but is typically designed to provide information about the **value** of a program or policy in a **specific context**.

The intention is to **inform** local stakeholders or decision-makers through statements about merit or worth of a program or policy.

The application  
of research methods  
in the **real world**, designed to  
inform stakeholders  
of a program or policy.

Evaluation  
determines the  
**merit, worth, or value**  
of things

-Michael Scriven



Accountability

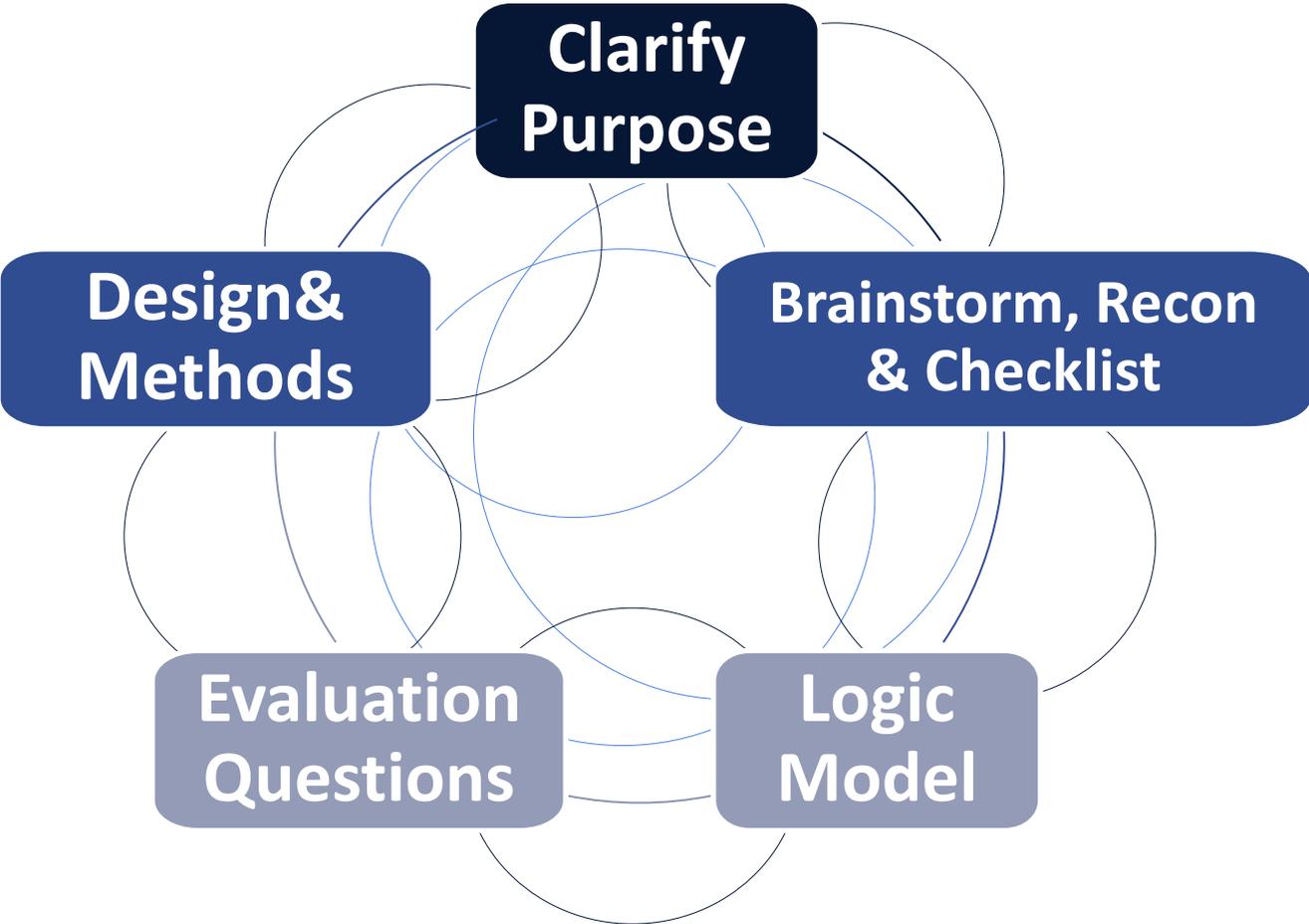
Improvement

Efficiency

Efficacy

**Why  
Evaluate?**

**Where do I start?**



Do you aim to provide information about **value** or **worth** about a **specific program** or policy to **stakeholders** or decision makers?

Do you aim to **test** a **theory**, establish **generalizability** of an interventions effects, or contribute to a **large body** of **knowledge**?



**Step 1**  
Clarify  
Purpose

Evaluation aims to provide information about **value** or **worth** about a **specific program** or policy to **stakeholders** or decision makers in a specific context.

# Step 2

**Brainstorm, Recon, & Checklist**

Someone else will have thought of something you won't

- Talk to others
- Brainstorm on your own or in a team
- Use checklists
- Is this program ready to be evaluated?



## Evaluation Checklists

# **Step 3**

# **Logic Model**

What does it  
look like when  
the program is  
a **success?**



- Why do we work backwards from goals?
- Goals are not activities or indicators
- Should contain one idea
- Understandable (no jargon)
- Focus on what's important

# Logic Models

## Are

- Guides
- Flexible
- Shared
- A learning tool
- Used throughout the life of the program

## Are Not

- Causal models
- Static
- Prescriptive
- Only for theorists or researchers
- Void of context

# Example Goal

Support minority high-school students in Southern Arizona so they enter into and succeed in Science, Technology, Engineering & Math fields at the post-secondary level.

# The Logic Model!

**Program**

← **Outcomes** ← **Goal**

SHORT  
TERM

MEDIUM  
TERM

LONG  
TERM

INPUTS

ACTIVITIES

OUTPUTS

## INPUTS

- Staff
- Staff time
- Physical space
- Technology
- Materials
- Supplies

## ACTIVITIES

- Courses
- Sessions
- Events
- Products
- Outreach

## OUTPUTS

- # Publications
- # Participants
- # Served
- # Educated
- # Messages distributed

**SHORT  
TERM  
OUTCOMES**

- Awareness
- Knowledge
- Skills

**Learning**

**MEDIUM  
TERM  
OUTCOMES**

- Attitudes
- Motivations
- Behaviors
- New policies

**Action**

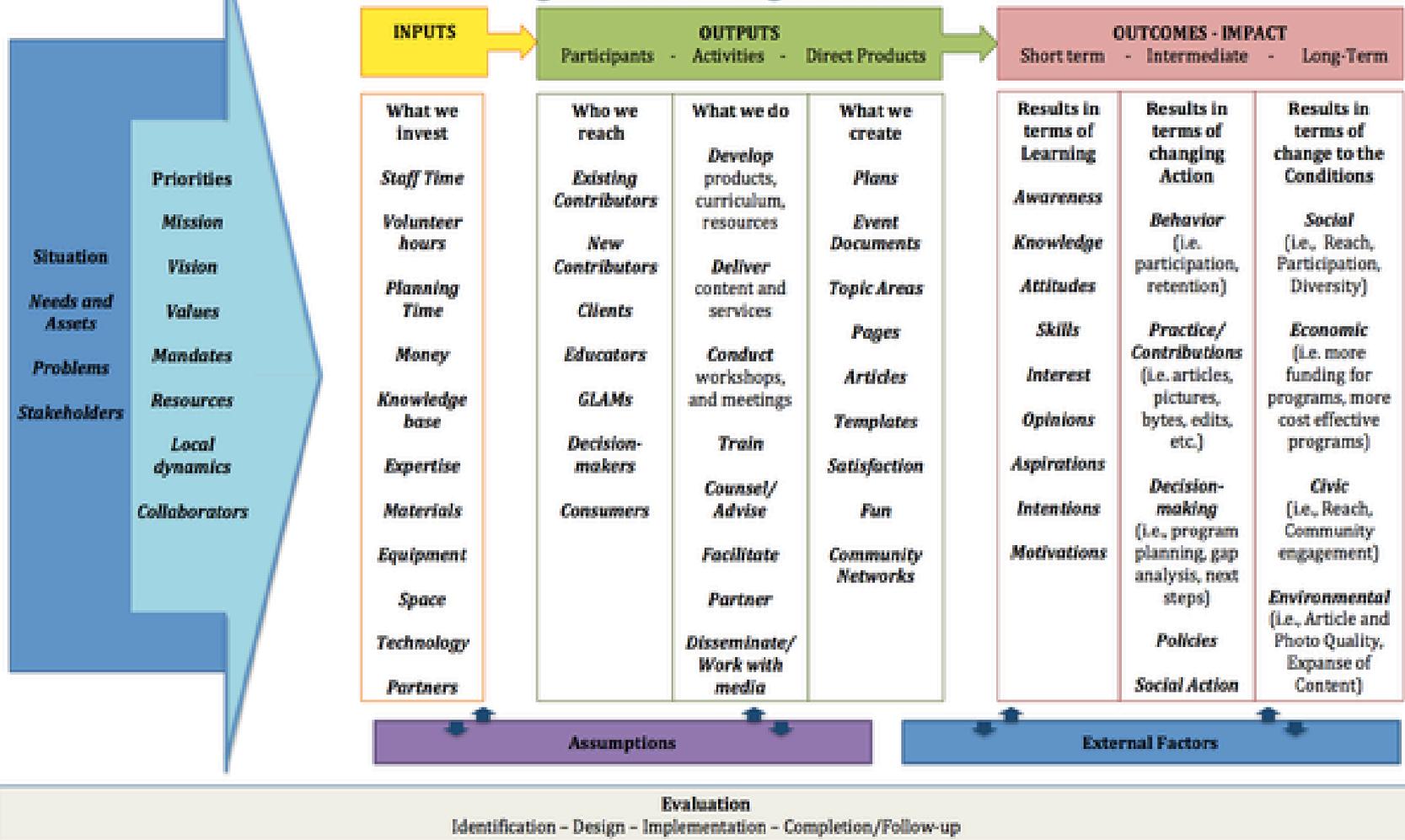
**LONG  
TERM  
OUTCOMES**

- Behaviors
- Education level
- Health status
- Economic factors

**Conditions**



## Program Action – Logic Model



# Activities & Outcomes

Under represented students will receive tutoring from College students



Input/Resource



Activity

in order to improve algebra knowledge



Short  
Term  
Outcome

- Logic models should be collaborative
- Traditional & less formal formats
- Choose the style that works for you or the program/intervention
- Theory, activity, or goal and outcomes-based

- Avoid assumptions
  - Or articulate your assumptions
- Use evidence or theory to check
- Get feedback from stakeholders

# Applied Activity

Your first activity is to create a program logic model.

- Review the program description
- Strategize about how you will create the logic model
- Create the logic model

**Part 2** will be presented in January 2016 and will cover the creation of evaluation questions and design and methods.

# Questions

